# THE POWER OF COMM





2017 ANNUAL REPORT



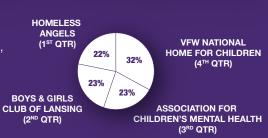
# 2017 CASE CREDIT UNION COMMUNITY SUPPORT

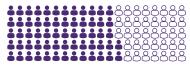
# CHARITABLE GIVING

EACH YEAR, CASE CREDIT UNION EMPLOYEES STRIVE TO GIVE BACK TO THE COMMUNITIES IN WHICH THEY LIVE AND WORK. IN ADDITION, EACH EMPLOYEE IS ENTITLED TO A PAID DAY OFF FROM WORK TO VOLUNTEER IN HIS OR HER COMMUNITY

# CONTRIBUTIONS TO ORGANIZATIONS

IN 2017, CASE PARTNERED WITH FOUR LOCAL CHARITIES, CHOSEN BY EMPLOYEES, TO RAISE FUNDS TO SUPPORT EACH ORGANIZATION THROUGH FUNDRAISING FFFORTS





# 62% STAFF PARTICIPATION FOR CHARITY DRESS DOWN DAYS

CASE CREDIT UNION'S WORKPLACE GIVING PROGRAM ENABLES EMPLOYEES TO DESIGNATE A PORTION OF EACH PAYCHECK TO THE PARTNERED CHARITY



CASE CREDIT UNION SUPPORTS THE DEVELOPMENT OF THE NEXT GENERATION OF LEADERS. CASE AWARDED \$14,000 IN SCHOLARSHIPS TO LOCAL HIGH SCHOOL STUDENTS

# **CHAIRMAN'S REPORT**



In 2017, CASE Credit Union celebrated a number of accomplishments, each of these were pursued with the aim of better serving our communities

and members. As Chairman of the CASE Credit Union Board of Directors, it is my honor to report on these successes, and share our accomplishments with you.

CASE's commitment to communities is best displayed with our designation as a Community Development Financial Institution (CDFI). This is particularly meaningful because it allows the credit union to offer products and services developed specifically to support the success of low to moderate income households. As a CDFI, we partnered with community organizations such as Capital Area Community Services (CACS), and AAA of Michigan to create a Home Equity Tax Relief Loan and an auto loan program called Responsible Rides. Creation of the products earned us national recognition from the Credit Union National Association (CUNA) as a 2017 Excellence in Lending award winner.

With the rise in electronic crime, we are committed to assisting members protect themselves and their assets. We have added a Cybersecurity Specialist to our team and enhanced insurance products and services to ensure member investments are protected. In addition, we have completed 6,480 fraud investigations on behalf of our members and conducted free seminars regarding identity theft.

As we move into 2018, CASE remains committed to making a meaningful difference in the lives our members, and will continue to focus on the strategic growth that allows more of our community access to products and services that are superior, convenient, and easy to use.

I would like to thank the Board of Directors for their tireless efforts and the staff for providing service that leads to financial success. Lastly, I would like to thank you our members for your continued trust and loyalty that make CASE a great organization!

### **CORE VALUES**

Hire the Best & the Brightest Integrity Members First Respect & Fairness to Employees Service Innovation Diversity Education

# SERVICE STANDARDS

Create a welcoming environment.

Accept personal responsibility.

Strive to leave a positive impression.

Express appreciation.

## **MISSION STATEMENT**

To assist members and employees to achieve financial success through service that is superior, convenient, and easy to use.

# PRESIDENT'S REPORT



When it comes to community – education, business, or local – CASE Credit Union is at the heart of them all! We share a common interest in seeing our

members, employees, and communities grow and thrive. This philosophy has allowed CASE to provide superior service to our members for more than 80 years.

In 2017, CASE helped a record number of people realize their dreams of home ownership. Our mortgage team hosted seminars for first time home buyers, people preparing to sell their homes, and people interested in learning how to use the equity in their homes. Additionally, the mortgage team partnered with local realtors to host continuing education classes and assisted many members to receive grants for down payment assistances and home repairs.

Looking to invest in the future success of local small businesses, CASE launched a new online business banking portal, assisting business members to more effectively manage day-to-day operations. We also saw a 27.41% in business loan portfolio growth.

More members than ever utilized the valuable electronic services CASE offers. Online banking users increased by 16.75% and more than 20,000 eSign documents were sent. These continued enhancements of our mobile application and other electronic services has resulted in more than 70% of our members being able to have their financial needs met without ever stepping into a branch.

The CASE Financial Education Team continues to create fun and engaging ways to teach financial literacy. Utilizing a grant from the Michigan Credit Union Foundation (MCUF), Money Masters, a brand new financial reality fair for middle schoolers, was developed. The team was able to reach nearly 2,000 K-12 students at more than 20 schools and community organizations. Beyond just going to classrooms, CASE also participated in career fairs and mock interview sessions, helping to prepare the workforce of tomorrow.

CASE also continued to invest in the development of our employees. Several completed the Leadership Development and Certified Credit Union Financial Counselor certification training programs. All employees attended training sessions on a wide variety of topics to help them

### **CASE EMPLOYEES**

Adams, Brenda Adawe, Osama Al-Alam, Nicole Alexander, Alisha Anderson, Gabrielle Bailey, Antonia Beckett, Jessica Beckwith, Ezra Benson, Jeffrey Blanken, Sandra Boyce, Jeff Brooks, Tijuana Brzycki, Joseph Burke, Daniella Burtley, Alyssa Calhoun, Clemson Cantu, Joniesha Carrs, Amber Carr, Jennifer Casler, Jonathan Casler, Karen Chapman, Jocelyn Collett, Kayla Conti, Kyla Cook, Jacob Cook, Amber Cuellar, Anyssa Curtin, Emily Davis, Barbara Davis, Brenda Diaz, Emmalee Elliott, Anthony Finley, Kiara Flynn-Schut, Kelli France, Caitlin Franco, Samantha Gilles, Nate Grinnell, Mark Haines, Jessica Hansbarger, Lariza Hatinger, Sasha Higgins, Susan

Hodges, Mirahcle Hopkins, Dirk Howell, Ja'Nay Huggins, Joyce Jackson, Angeline Johnson, Jenny Julian, Jessica Junttonen, Edward Kirksey, Marcus Kusler, Jeffrey Lopez-Lecusay, Iovani Loveless, Jeneya Lynch, Krista Lynch, Daniel Lyon, Jason Mapes, Eileen

Martin, Kris Martin, De Martin, Tia **McCormic** McCormic McGarry, N McLeod, E McSweene Mireles, OI Miyamoto. Moggo, Tri Moore, Jar Moreno, C Muñoz, Ma Murphy, Ja Ntiamoah, build their skill sets. This ongoing commitment to our employees' growth and success resulted in us winning two major workplace awards. CASE was recognized nationally as one of the Best Credit Unions to Work For by the Credit Union Journal, as well as being recognized by the Detroit Free Press as a Top Workplace in Michigan.

During 2017, CASE Credit Union continued its long history and dedication of partnering with and giving back to the communities we serve. As we reflect back on the last 12 months, we have so much to celebrate – financial achievements, helping local businesses grow, families purchasing their first home, technology enhancements to make finances easier, and the development of products that improve the lives of our members.

I want to express my sincere gratitude to our board members and employees for their diligence and dedication in assuring we continue to provide the products and services for your financial success. We value your membership and loyalty to CASE and look forward to serving you for many years to come!

Jeffey 9. Benson













risten
eanna
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ck, Rachel
ck, Olivia
Norma
Bill
ney, William
Dlivia
b, Kevin
rudy
ames
Cece
lartin

Jaysha n, Nana Oleson, Lynn Olsen, Claire Ott, Pamela Pacek, Brett Page, Rusty Parker, James Parker, Shawn Payton-Benford, A<sup>i</sup>myja Peña, Dione Penover, Stacey Prieskorn, Brendan Rahme, Devin Randall, Lori Rasberry, Amber Rendon, Brando

Rendon, Brenda Reynolds, Gayle Rich, La'Nesse Rodriguez, Josephine Rolston, Chad Ruiz, Evanna Ruperto, Nisi Savage, Kara Sawher, Tylyn Schram-Bohringer, Jacqueline Schulz, Jean Schwandt, Lisa Scott-Shipman, Lea Shiels, Mariah Sierawski, Sharon

Singleton, Rachael Slack, Amanda Smith, Brian Snodgrass, David Strudwick, Allen Summerfield, Molly Surline, Christopher Taylor, Chatum Teed, Julie Thompkins, Jarae Thornton, Sterling Torres, Mariela Van Kuiken, Andrew Vela, Alicia Vinten-Johansen, Darcie

Walker, David
Wandell-Carey, Elizabeth
Whitaker, Robert
Willemin, Madison
Williams, Juanita
Wills, Kaitlyn
Wilson, Chris
Wilson, Ciera
Wolfe, Cassia
Wright, Angela
Young, Janice
Zi, Van

# **PRODUCTS & SERVICES**

As a CASE Credit Union Member, you can enjoy local, fast decisions; the ability to make your payments online or in branch; a full range of products and services; and specialized member service.

#### **Personal Banking Services**

- Savings Accounts
- · Checking Accounts
- · Youth Accounts
- Investment Services
- · Auto, RV, and Boat Loans
- Personal Loans
- Mortgages
- · Home Equity Loans
- VISA® Debit Cards
- VISA® Credit Cards
- Life Insurance Products
- Fraud Protection

#### **Business Banking Services**

- · Savings Accounts
- · Checking Accounts
- · Commercial Real Estate
- Commercial Vehicles
- · Working Capital Lines of Credit
- Small Business Administration Loans
- Vehicle + Equipment Loans
- · Lines of Credit
- VISA® Debit Cards
- VISA® Credit Cards
- Investment Services

#### **Electronic Services**

- Online Banking
- · Mobile Banking
- Online Bill Pay
- Call CASEY (Automated Phone Banking)
- eStatements
- Apple Pay, Samsung Pay, Android Pay
- Direct Deposit
- 24/7 ATMs
- · Secure Chat

### **MEMBERSHIP**

Membership at CASE Credit Union is open to all who live, work, or worship in any of Michigan's 68 counties within the Lower Peninsula.

### **AWARDS**

- The Detroit Free Press' Top Workplaces 2017
- The Credit Union Journal Best Credit Unions to Work For 2017
- CUNA 2017 Excellence in Lending National Award Winner
- The Louise Herring Award for Philosophy in Action Second Place
- The Louise Herring Award for Philosophy in Action Honorable Mention







#### CONSOLIDATED STATEMENT OF FINANCIAL CONDITION

CONCOLIDATED CHAILMENT OF THANCIAL CONDITIO	11
ASSETS	AS OF DECEMBER 31, 2017
Cash and due from financial institutions	\$ 3,613,129
Interest-bearing demand deposits	7,577,249
Cash and cash equivalents	11,190,378
Interest-bearing time deposits	1,494,000
Available-for-sale securities	28,163,501
Loans, net of allowance for loan losses of \$4,053,280 and \$2,864,255	213,087,108
Land, premises and equipment, net	11,173,492
Share insurance deposits	2,337,451
Federal Home Loan Bank stock	747,200
Alloya Corporate FCU membership shares	600,000
Accrued interest receivable	903,893
Servicing rights assets	883,193
Assets held for sale	780,000
Postretirement asset	250,557
Other assets	6,391,329
Total assets	\$ 278,002,102
LIABILITIES AND MEMBERS' EQUITY	
Liabilities	
Members' share accounts	\$ 237,910,087
Federal Home Loan Bank advances	10,000,000
Other liabilities	5,104,360
Total liabilities	253,014,447
Members' Equity	
Regular reserve	3,509,935
Retained earning, substantially restricted	21,768,292
Accumulated other comprehensive loss	(290,572)
Total members' equity	24,987,655
Total liabilities and members' equity	\$ 278,002,102

#### **CONSOLIDATED STATEMENT OF OPERATIONS**

CONSOCIDATED STATEMENT OF OF CHARIOUS	
	AS OF DECEMBER 31, 2017
Interest Income	
Loans, including fees	\$ 12,362,704
Investments and other	682,147
Total interest income	13,044,851
Interest Expense	
Members' share accounts	836,144
FHLB advances	261,568
Total interest expense	1,097,712
Net Interest Income	11,947,139
Provision for Loan Losses	4,802,108
Net Interest Income After Provision for Loan Losses	7,145,031
Noninterest Income	
Service charges and fees	3,418,341
Interchange income	940,173
Net gain (loss) on sale of available-for-sale securities	(13,300)
Net gains on sale of loans	525,529
Other income	3,116
Total noninterest income	4,873,859
Noninterest Expense	
Salaries and employee benefits	5,782,912
Data processing	1,294,193
Occupancy and equipment expense	1,872,356
Professional and outside services	285,687
Office operations	205,233
Marketing	396,002
Loan services	634,889
Loss on assets held for sale	-
Other expenses	1,735,428
Total noninterest expense	12,206,700
Net Income (Loss)	\$ (187,810)

# 2017 LEADERSHIP TEAM

### **BOARD OF DIRECTORS**



William Brewer, II **Board Chairperson** 



Craig Godfrey, CPA Karen Spotts Vice Chairperson





Treasurer



Samuel Duncan IV Director



Jane Olney Director



**Fred Goers** Director



Bo Garcia Director



**April Clark** Director



Reniero Araoz Director

### **AUDIT COMMITTEE**

Charmaine Shellman

Audit Committee Chairperson

**Larry Steed** 

Audit Committee Member

Glory LeDu

Audit Committee Member

SERVICE TEAM

Jeffrey Benson, CPA, MBA

President/CEO

Jacob Cook, MBA

Vice President of Finance/ CFO

Jeffrey Kusler, MBA

Vice President of Operations

**Brett Pacek** 

Vice President of Lending

Dione Peña

Vice President of Human Resources and Marketing

**Chad Rolston** 

Vice President of Information Systems

### **BRANCH ADDRESSES**

#### Pennsylvania Branch

4316 S. Pennsylvania Ave. Lansing, MI 48910

#### Lake Lansing Branch 2400 West Road

East Lansing, MI 48823

#### Meridian Branch

1701 Hamilton Rd. Okemos, MI 48864

#### Delta Branch

7527 Delta Commerce Dr. Lansing, MI 48917

#### West Saginaw Branch

5611 West Saginaw Hwy Lansing, MI 48917

### Vermontville Branch

121 Fastside Dr. Vermontville, MI 49096

#### LCC Branch

422 N. Washington Lansing, MI 48901

#### **Contact Center**

517.393.7710 or 1.888.393.7716



Our service. Your success.







casecu.org